

Sweeney Mason

LLP

Coronavirus (COVID-19) Update:

Labor Commissioner Updates COVID Paid Sick Leave FAQs

As expected, the Labor Commissioner posted [updated COVID Paid Sick Leave FAQs](#). As a reminder, the requirement to provide COVID Paid Sick Leave ("COVID PSL") goes into effect this weekend, on February 19, 2022, and applies to all employers with 26 or more employees. COVID PSL applies retroactively. Retroactive COVID PSL must be paid to employees who took qualifying leave between January 1, 2022 and February 19, 2022. Retroactive leave must be paid on the payday for the next full pay period following the request for leave.

This is also a good time to check to make sure your paystubs are compliant and provide a line item for COVID PSL used. If no hours have yet been used, then the paystub or other writing issued at the time wages are paid must indicate "zero/0".

Sweeney Mason is closely tracking the implementation and interpretation of the COVID PSL law, and we will provide updates as we learn more.

Sweeney Mason is closely tracking the proposed COVID PSL as it makes its way through the legislature, and we will provide updates as we learn more. We continue to recommend that employers track employee sick time for COVID-related reasons separately from regular paid sick leave use to make retroactive implementation easier.

For more information about any of these updates, please contact our employment team at 408-356-3000 or via email: Roger Mason at rmason@smwb.com or Rachael Brown at reb@smwb.com.



The information provided in this publication is general in nature and is not intended to answer every question that may arise under different fact situations and should not be relied on in the place of professional advice in a given case. If you have specific questions, please contact Sweeney Mason LLP.

SWEENEY MASON LLP's philosophy is that by educating our clients, and other businesses, about their legal obligations, including changes in the law, we best serve our legal goal of minimizing or preventing expensive litigation.

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