

Sweeney Mason

LLP

Coronavirus (COVID-19) Update:

COVID-19 Paid Sick Leave Notice Requirement

With the passage of SB 114 and the state re-establishing COVID-19 Supplemental Paid Sick Leave (COVID PSL), covered employers are now required to post and distribute a new notice to employees with information about the COVID PSL. The notice is available [in English](#) and [in Spanish](#) and must be posted/distributed before February 19, 2022.

Covered employers should print and post the notice next to the other required postings at the workplace and jobsites. For employers with remote workers, we recommend that you distribute the notice electronically as well.

We expect the Labor Commissioner to post updated COVID PSL [FAQs](#) in the very near future, and recommend that employers continue to check for updated guidance.

Sweeney Mason is closely tracking the implementation and interpretation of the COVID PSL law, and we will provide updates as we learn more.

Sweeney Mason is closely tracking the proposed COVID PSL as it makes its way through the legislature, and we will provide updates as we learn more. We continue to recommend that employers track employee sick time for COVID-related reasons separately from regular paid sick leave use to make retroactive implementation easier.

For more information about any of these updates, please contact our employment team at 408-356-3000 or via email: Roger Mason at rmason@smwb.com or Rachael Brown at reb@smwb.com.



The information provided in this publication is general in nature and is not intended to answer every question that may arise under different fact situations and should not be relied on in the place of professional advice in a given case. If you have specific questions, please contact Sweeney Mason LLP.

SWEENEY MASON LLP's philosophy is that by educating our clients, and other businesses, about their legal obligations, including changes in the law, we best serve our legal goal of minimizing or preventing expensive litigation.

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