

# Coronavirus (COVID-19) Update:

# Coronavirus (COVID-19) Update: Bay Area Health Officials Reinstate Indoor Mask Mandate

Effective August 3, 2021, health officers in seven Bay Area counties (Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Sonoma) and the city of Berkeley issued an order requiring the use of face coverings indoors by all persons regardless of vaccination status. A full copy of the order can be found <a href="here">here</a>. All businesses must post a sign advising customers of the new order. A sample sign can be downloaded <a href="here">here</a>.

Sweeney Mason LLP continues to monitor the rapidly evolving situation pertaining to the COVID-19 virus and resulting legal issues. We are finding that the laws and orders released by the Federal, State, County and Local governments are, in some cases, ambiguous, vague and/or contradictory, resulting in some confusion among a broad cross-section of our clients. At this juncture, and given the fast-paced changes to the applicable orders and mandates, as well as the ambiguities inherent in the orders there is no "one-size-fits-all" approach to COVID-19-related legal matters. As a result, contracts, employment issues, ongoing lawsuits and other matters impacted by the COVID-19 outbreak should be analyzed on a case-by-case basis and with the assistance of Sweeney Mason LLP.

Sweeney Mason LLP is in daily contact with governmental offices and various trade organizations to monitor the developments surrounding the COVID-19 outbreak. While much of our personnel continues to work remotely, Sweeney Mason LLP is fully operational and will continue to assist our clients and community with their legally related issues and concerns during this uncertain time.

For more information, please contact our employment team at 408-356-3000 or via email: Roger Mason at <a href="mason@smwb.com">rmason@smwb.com</a> or Rachael Brown at <a href="mason@smwb.com">reb@smwb.com</a>.

The following links may assist you in evaluating some of the issues you may have. Stay safe!

### Cal/OSHA:

Preparing Your Workplace for COVID-19
Emergency Temporary Standards
Emergency Temporary Standards FAQs

#### California:

Blueprint for a Safer Economy

EDD COVID-19 Overview

EDD COVID-19 FAQs

Supplemental Paid Sick Leave FAQs

### **Santa Clara County:**

Current Risk Reduction Order (October 5, 2021)
Risk Reduction Measures (March 2, 2021)
Social Distancing Protocol (October 5, 2021)
Public Health Department FAQs
Requirements for Businesses
Guidance for Businesses

## San Jose:

Paid Sick Leave Ordinance



The information provided in this publication is general in nature and is not intended to answer every question that may arise under different fact situations and should not be relied on in the place of professional advice in a given case. If you have specific questions, please contact Sweeney Mason LLP.

SWEENEY MASON LLP's philosophy is that by educating our clients, and other businesses, about their legal obligations, including changes in the law, we best serve our legal goal of minimizing or preventing expensive litigation.

Sweeney Mason LLP 983 University Ave, Suite 104C | Los Gatos, CA 95032 US 408.356.3000 www.smwb.com